



ERISAEdge Service Offering and Pricing

Standard Pricing for Full Administration (as of October 1, 2012)

Number of Employees	Annual Administration Fee	One Time Set-Up Fee
1-49	\$400.00	\$400.00
50-99	\$600.00	\$600.00
100+	\$1,000.00	\$1,000.00

Plan Applications must be submitted with full payment of all applicable fees listed above and any additional fees incurred from the below circumstances.

Additional Fees

Form 5500 Late Extension Filing **\$850 per return**

Audit Services **\$150 hourly rate**

Fees incurred due to client DOL audit and/or extensive labor incurred due to review or clients with multiple plans requiring termination of those plans:

- Review Department of Labor (DOL) mitigation requirements
- Satisfy the mitigation as mandated by the DOL
- Prepare the necessary ERISA documents and notices
- Act as a liaison between the employer and the DOL if requested
- Extensive review of clients with multiple plans requiring combining plans into one ERISA plan mega-wrap document and termination of multiple ERISA plans review of potential late filings that are past due to bring plan(s) into compliance, preparation of prior years late form 5500 returns).

PPACA Fees: The Patient Protection and Affordable Care Act – Requires annual notices to eligible employees based upon the status of any Group Health Plan. There are also current ERISA notices in place. The annual notices include:

- Grandfathered Plans – All HCR and ERISA Notices **\$300**
- Grandfathered Plans – Separate Notices (includes ERISA Notices) **\$75 each**
- Non-Grandfathered Plans – All HCR and ERISA Notices **\$300**
- Non-Grandfathered Plans – Separate Notices (includes ERISA Notices) **\$75 each**
- Non-Discrimination Testing..... **\$750 per health plan**

Custom Bid Pricing

- Individual Wrap Document **\$200 each**
Client desires plan document/SPD for each benefit as opposed to mega-wrap documents or multiple wraps for affiliated employer, or client desires separate plan document/SPD based on class or location of employees.
- Audit service hourly fees..... **included above**
- Each additional Benefit Plan in excess of 8 **\$100 per Benefit Plan**
Standard Pricing assumes 8 or less employee benefit plans; Clients with more than 8 Plans will require a custom bid.

ERISAEdge Service Offering

1-49 Employees

50-99 Employees

- Preparation of the one mega-wrap documents
- Preparation of the summary material modification if needed
- Guaranteed compliance to all ERISA requirements
- Ensure ERISA Plan Documents are current with any regulatory changes
- Compliance Corner newsletter (quarterly distribution)
- Access to technical assistance and customer service

100+ Employees, or

50-99 Employees where mega-wrap results in 100+ employees for the purposes of ERISA

- Preparation of the one mega-wrap documents
- Preparation of the 5500 Form and associated Schedule A or C
- Preparation of the SAR
- Preparation of the summary material modification if needed
- Guaranteed compliance to all ERISA requirements
- Ensure ERISA Plan Documents are current with any regulatory changes
- Compliance Corner newsletter (quarterly distribution)
- Access to technical assistance and customer service